

Setting Up Your LinkedIn Profile – The Basics

Suggestions from the Making Waves Early Career & Alumni Team

Presentation Contents

This presentation includes tips and suggestions for setting up the basic parts of your LinkedIn profile. It serves as a foundation to help you get started.



In this presentation you'll find. •What LinkedIn is •Why you should join LinkedIn •Anatomy of a basic LinkedIn Profile •Tips for setting up... •Profile picture Background picture oHeadline oAbout section oEducation section •Experience section oSkills section

LinkedIn Overview the "what"

What is LinkedIn?

"LinkedIn is the world's largest professional network on the internet. You can use LinkedIn to find the right job or internship, connect and strengthen professional relationships, and learn the skills you need to succeed in your career." *(From LinkedIn)*





LinkedIn Overview the "why"

Why join LinkedIn? (For more, click <u>here</u>)

• Resume, portfolio,

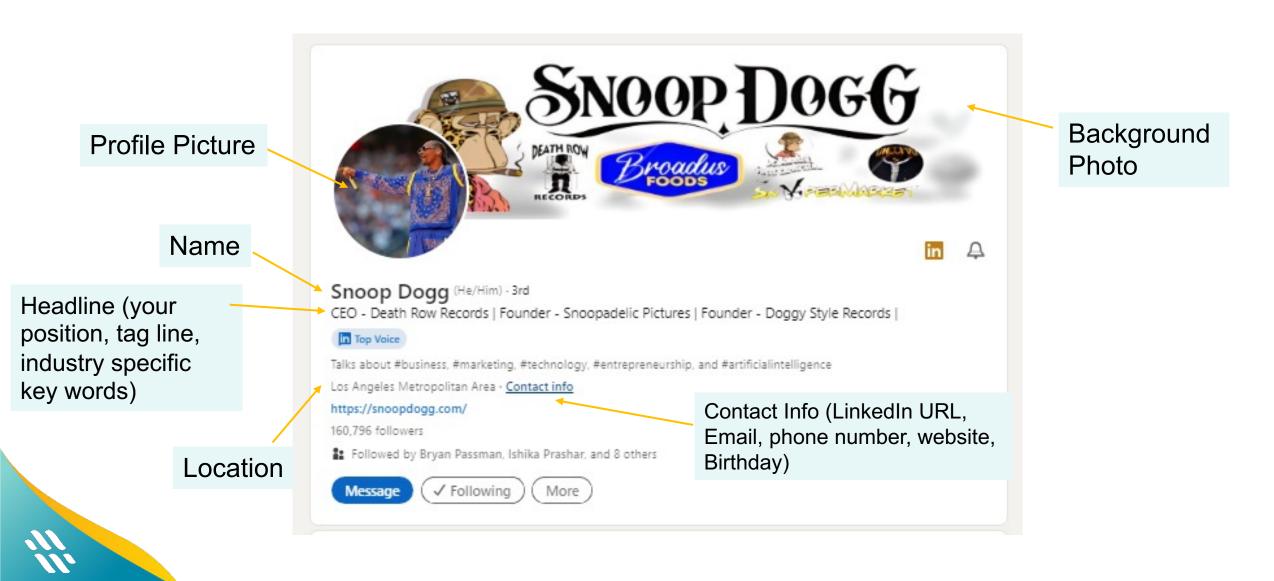
personal brand showcasing – it's easy to create and maintain your LinkedIn profile for networking, professional opportunities and engagement purposes

 Leverage for job/internship search -87% of recruiters find LinkedIn the most effective platform for vetting candidates (Zippia) + you can use it to research companies, industries, and professionals

- Network online LinkedIn has over 1 billion
 users worldwide
- Professional development LinkedIn
 provides access to industry specific content –
 engaging with this content can help you stay
 informed in your industry of interest
- Recommendations & Endorsements –

Colleagues, professors, supervisors, peers can write recommendations and endorse your skills on LinkedIn, adding credibility to your profile and potentially you as a candidate

Anatomy of a Basic LinkedIn Profile



Anatomy of a Basic LinkedIn Profile

		Skills		
Summary		Hip Hop Bindorsed by 2 people in the last 6 months		
	J	2 endorsements		
	About An Entertainment Industry Mogul. Snoop Dogg has reigned for nearly three decades as an unparalleled force who has raised the bar as a globally recognized innovator. Snoop Dogg is an American rapper, singer, songwriter, actor, record producer, DJ, media personality, businessman and Icon. In addition to his extensive work in music, Snoop Dogg is a serial entrepreneur with endeavors in Web 3.0, tech. entertainment. Ilfestyle, global consumer brands, food/beveragesee more Experience Constraints, businessman and Icon. In addition to his extensive work in music, Snoop Dogg is a serial entrepreneur with endeavors in Web 3.0, tech. entertainment. Ilfestyle, global consumer brands, food/beveragesee more Experience Diffe Executive Officer Beath Row Records - Self-employed Diffe Asecutive Officer Deades, California. United States Death Row Records vas a prominent American record label. The label quickly became a driving force in the West Coast hip-hop scene, producing multi-platinum albums by artists such as Dr. Dre. Snoop Dogg, and Tsee more Skills: Music Production · Music Industry · Music Education Image: Long Beach Polytechnic High 1985 - 1989	Music Production Chief Executive Officer at Death Row Records		
Work		 Endorsed by John Payne who is highly skilled at this Indorsed by 2 people in the last 6 months Show all 4 details → 		
Experience				
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		All contributions to the music industry	ommunity awards, etc.)	
		BET Hip Hop Award Issued by Black Entertainment Television (BET) - Jan 2015 Award: I Am Hip Hop Award		
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		Show all companies 🕈		

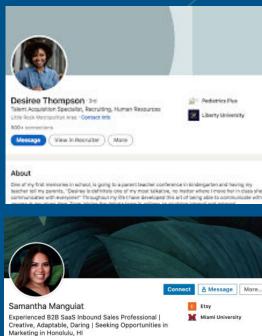
Hard and Soft Skills

Specific LinkedIn Profile Tips the "how"

How to set up your LinkedIn Profile

This section goes through tips on how to best set up your LinkedIn profile to maximize its potential. There's also tons of resources online:

- <u>The Beginner's Guide to an Effective LinkedIn Profile</u>
- How to Create a Good LinkedIn Profile



Marketing in Honolulu, HI Chicago, Illinois, United States · 483 connections Contact info

About

I have experience working in the B2B SaaS industry, as well as event and nonprofit fundraising. Skilled in communication, marketing, human relations, and modern selling culture. Passionate for creative communication and business development marketing, as I believe every business deserves to share their



Bruce Lam + 2nd Senior Recruiter at Shippo. I spark joy in recruiting and enable candidates to be successful. San Francisco, California

 Shippo
 University of California, Davis
 See contact info
 500+ connections

Nect View in Recruiter More...

I find great people and find them great careers. This all starts with a conversation. Along the way, we'll find it together and uncover their values, personal aspirations, and next career move. And if we don't, we'll then we keep the conversation going, because I want to get them there.

Profile Picture Tips

A good profile picture increases the likelihood of someone standing out. Members with profile pictures on LinkedIn can get up to **21x more** profile views than other members without a photo.

- □ Choose a photo that looks like you
- Use a high-resolution image (avoid blurry, grainy, or pixelated pictures; try to have good natural lighting)
- Your face should take up at least 60% of the frame
- □ Be the only person in the picture
- Get someone to take a picture of you (selfies are okay, but usually lead to lower quality photo)
- □ Consider your facial expression
- Keep the background neutral and not too distracting
- Wear what you think you'd wear to work + consider your industry (business casual is the safest bet)



Fun fact: One study of 800 ▼ profile pictures found that people view you as more likable, competent and influential if you smile in our profile picture.

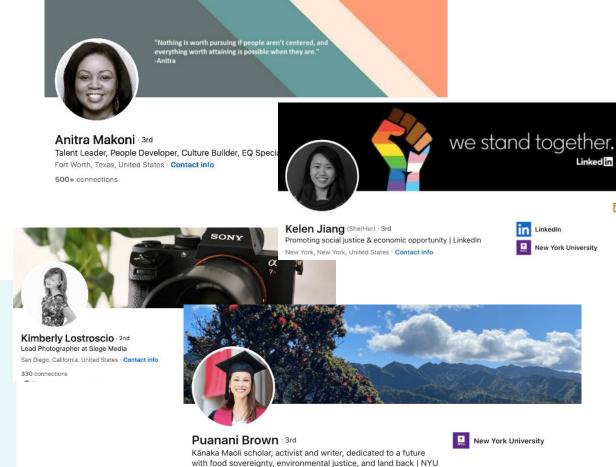
Background Picture Tips

Your profile background photo gives you a chance to further personalize your profile and give onlookers a sense of your personal brand!

- □ Keep it professional remember your future boss might see this
- □ Consider picture quality no blurry, pixilated pictures
- □ LinkedIn formatting requirements: JPG or PNG file; less than 8MB, recommend photo size: 1584 (w) x 396 (h) pixels

Background Ideas:

- Your personal mission or cause •
- A quote that resonates with you/your career with • a colorful background
- A scenic view or landscape ٠
- Industry specific visual ٠
- Minimalistic and clean pattern



Food Studies

Linked in

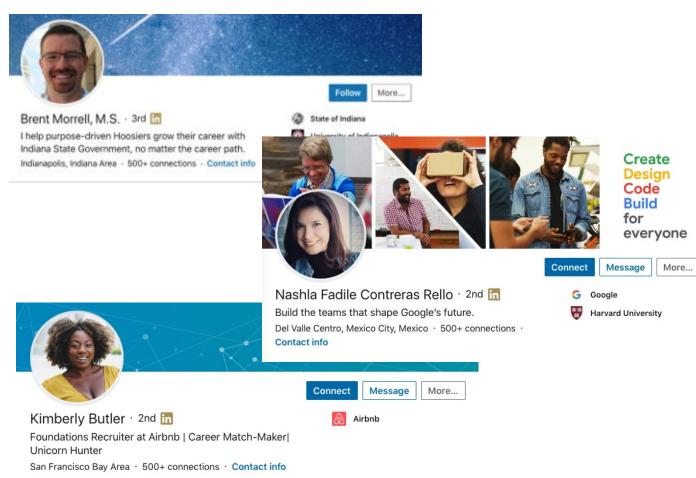
New York University

Headline Tips

There are many ways to write your headline, however it's important to keep in mind that is a part of your first impression – it's the first thing recruiters and potential employers will see. For more ideas and details, click <u>here</u>.

Ideas:

- Lead with your current job title or role you're aspiring to obtain
- Include your area of study or specialization
- Try to make it personal
- Algin memorable buzzwords to highlight your special skills
- Focus on the big picture
- A consolidated version of your elevator pitch
- Who you serve + the value you bring + how you do it



Headline Tips, Examples

Context	Examples
Student exploring future career paths	Aspiring Software Engineer Proficient in Python & Java Seeking opportunities to grow and learn Future educator, passionate about fostering student curiosity and individual growth
Undergrad student with limited work experience	Business student at UC Davis, specializing in entrepreneurship and marketing Eager to apply academic learnings to real-world settings Psychology student at Arizona State University Committed to breaking down the mental health stigma in communities Aspiring high school counselor
Student with internship experience	Marketing Intern at Making Waves Education Foundation Communications Undergraduate Skilled in Google Analytics, SEO, content creation, and data analysis



About Section

The "what" & the "why

The What:

- A LinkedIn profile's "About" section is a profile summary – a short paragraph that appears at the top of your profile.
- It's meant to provide a brief overview of who you are, highlighting your skills, experiences, and career aspirations.

The Why:

- A well-crafted LinkedIn summary can help you make a positive first impression on recruiters, potential employers, and other professionals in your network.
- It also provides an opportunity to connect dots that your resume or profile might not otherwise.



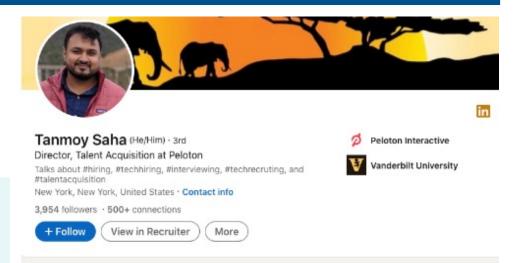
About Section Tips

The "About" section is like a professional summary. It's one of the first things a recruiter will read when they look at your profile. For more details and examples, <u>here</u>

- □ Usually written in first person to make it feel more personal
- □ More than re-hashing your experiences

Ideas on what to say:

- Describe what makes you tick / your passions / your personal mission and motivation
- Incorporate industry-specific keywords
- Explain how your skills translate into the role you want
- Frame your past experiences connect the dots to tell a story about your career journey
- Highlight your successes, strengths, and accomplishments
- Reveal your character
- Show a bit about yourself outside of work
- Ask for what you want / what you're looking for



About

I was born in Bangladesh and grew up in New York City, went to school in Nashville, TN (Vanderbilt). I am super Desi when it comes to Cricket and Bollywood. I love to read and travel. I circumnavigated around the world to more than 45 countries. I volunteer regularly and passionate about social good and technology.

Currently, I am working to grow Peloton and disrupt the fitness industry. My job is to find and hire the current and future bad asses in the technology industry.

I love my job! I hang out with a lot of tech nerds. I am a tech and political geek myself. I tried to pick up programming (Python) but not sure if I can do that for my career. I regularly attend tech meetups and I know a lot of powerful people in the tech industry.

I do not like pushy people. If you are nice, I will go out of my way to help you. I like to treat people with respect. I enjoy helping people and I love to learn about new technologies... Story of my life :)

Countries I traveled:

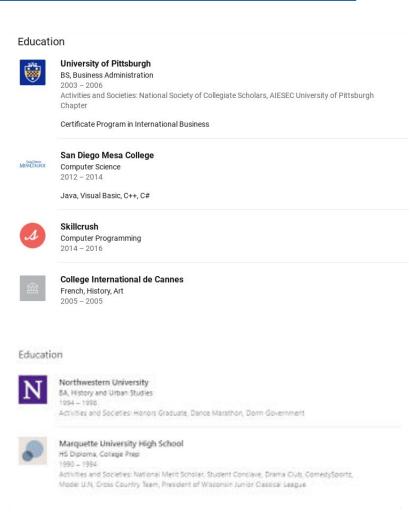
Argentina, Bahamas, Bangladesh, Brazil, Belgium, China, Cuba, Colombia, Egypt, England, France, Germany, Guatemala, Hong Kong, India, Ireland, Italy, Indonesia, Japan, Mauritius, Morocco, Namibia, Puerto Rico, Scotland, St. Lucia, South Africa, Spain, Switzerland, Thailand, The Netherlands, Turkey, UAE, Uganda, Viet Nam, Zambia and Zimbabwe :)

Education Section Tips

The education section of your profile indicates what school(s) you've attended. One of the great networking benefits of listing your current school or alma mater, is that other fellow alumni may be more eager to connect and/or check out your profile.

- □ Simply search the school(s) you've attended, and add them
- Add your degree (e.g. Bachelor of Science, Bachelor of Arts, Master of ***, Associate of Arts, etc.)
- [Optional] Start and end date are optional, there are varying perspectives on whether or not to add it.
- [Optional] Add activities and societies these are like clubs, extra curriculars, etc.
- [Optional] You can also add a description, where you can add your minors, more information about your specialization or area of study, etc.
- □ [Optional] There's also a space to add Skills and Media

NOTE: You do not need to add your high school, but you are welcome to



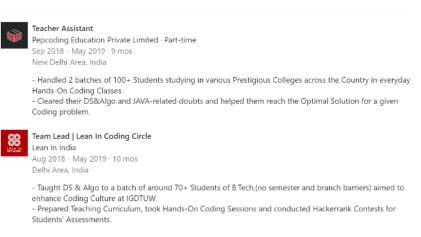
Experience Section Tips

The goal of the experience section is to show evidence of your career journey and growth, similar to the experience section of your resume, **and** it's a chance to expand on your career journey beyond your resume. For details on how to craft our experience section strategically with examples, check out <u>this article</u>.

- Stay consistent if you use paragraph form to write your experience section, stick to that throughout; if you use bullet points, use bullet points throughout
- Link the correct companies for each experience; if selfemployed, just type in "Self-Employed" into the company name field
- Use active, outcome-oriented language --"Accomplished [x] as measured by [Y] by doing [Z]. (Action Verbs)
- Assign skills to your experiences (Skills listed in the skills section can be assigned to specific experiences)
- Add media to experiences where relevant (e.g. a blog post your wrote during an internship, a flyer you created for a club event, etc.)

Strategy Consulting Intern Princeton & Company - Internship Jun 2021 - Oct 2021 - 5 mos

- in helped me get this job
- UK-based Princeton & Company is a global strategy consulting firm that serves Global 2000 companies, Private Equity firms and the public sector.
- Conducted market research study to identify the international best practices and benchmarks in strategic cost optimization
- Worked on a strategy consulting project in the F&B industry and developed turnaround strategy for a struggling F&B company
- Worked on a consulting project related to smart city strategy and technology, and identified opportunities in healthcare, safety and pollution management i.e. developed strategy framework and methodology, initial hypotheses, data and market research requirements
- Worked on a strategy consulting project in the Beauty industry and developed growth strategy for a luxury
 salon and spa
- Led a team for project planning, competition analysis, making recommendations based on hypothesis and sub-hypothesis and creating deliverables



Skills Section Tips

A LinkedIn profile's have a "Skills" section that you can add up to 50 skills to, to showcase your specific hard and soft skills. **Reminder:** <u>Hard skills vs Soft skills: What's the Difference?</u>

- Add skills that you actually have + root them in other areas of your profile like the experience section, the about section, etc.
- Don't list too many skills! List the ones that are most strategic for recruiters to know about
- Be strategic with the order of the first 3 skills these are visible on your profile and should be your top 3 / most relevant skills
- □ List at least 5 skills on your profile
- □ [Optional, but a value add] Demonstrate your skills with the "Skill Assessment"

Reminders of the Why:

For more details on the importance of the Skills section, click here.

- LinkedIn is first and foremost a search engine, so including the skills and keywords most relevant to your industry can increase your chances of showing up in a recruiter's search results.
- Skills contribute greatly to how recruiters search
- Skills are used in the LinkedIn Job Search algorithm it will match jobs to skills you've listed