



A Public Charter School

TEACHER

Making Waves Academy (MWA) seeks to hire passionate teachers dedicated to developing the talents of students from historically underserved communities. MWA teachers are committed to using proven, instructional best practices and data to inform their practice. Effective MWA teachers are expected to help *ALL* of their students make academic gains of 1½ grade levels or more per year.

For more than 20 years, Making Waves Education Program (MWEP) has supported students from Richmond and San Francisco, CA in gaining admission to and graduating from college. Building on the extraordinary success of MWEP, MWA opened the Middle School (grades five-eight) with a class of 100 fifth grade students in 2007. The Middle School is now at full capacity with 400 students. In September 2011, MWA's Upper School opens to serve the eighth grade graduates from the Middle School. The Upper School will be at full capacity of 400 students, grades nine through twelve in 2014-2015. We are looking for a founding group of teachers for our Upper School.

MWA aims to create a personalized learning community built on rigorous and culturally relevant curriculum, powerful teaching, and meaningful parent and community partnerships. MWA teachers promote literacy across disciplines and collaborate to assess student work, design curriculum and improve their personal practice.

Position Requirements:

- Skills in designing and revising authentic, culturally relevant, standards-based lesson plans for high school students.
- Ability and desire to implement MWA Standards and proven best practices.
- Ability to design a wide range of performance assessments aligned with lesson plans, instruction, unit objectives, MWA pacing guides and California state standards.
- Ability to administer, analyze and reflect upon quantitative and qualitative student data (schoolwide benchmark data and classroom data) to inform instructional practice.
- Ability to communicate with, teach and build relationships with students and their families in the culturally and linguistically diverse MWA community.
- Ability and desire to be a “team player” and to collaborate with colleagues, parents and community members to affect the best outcomes for students.
- Ability to integrate literacy and writing instruction in your discipline.
- Ability to differentiate instruction according to varied learning styles and child cognitive and social development.
- Commitment to become an active participant in the school community – attending school performances, school assemblies, extracurricular activities, field trips and conduct home visits.
- California Teaching Credential and CLAD or AB1059, demonstrating compliance with the NCLB “highly qualified teacher” status as defined by the California Department of Education.

Providing the Educational Opportunities that Change Lives

www.making-waves.org

Desired:

- Experience working with students and families from historically underserved communities
- National Board Certification
- Spanish language proficiency
- Teachers of color encouraged to apply
- Teachers looking to work in a team-first setting where colleagues hold one another accountable and support one another to be at their best in lesson preparation and instruction.

Application Process:

1. Cover letter and resume
2. Evidence of California teaching credential or an explanation of your compliance with the NCLB “highly qualified teacher” status as defined by the California Department of Education. You may verify your credential status at <http://www.ctc.ca.gov>
3. Three lesson plans in your discipline
4. Phone interview
5. In-person interview, school tour and mini case study analysis
6. Teaching demonstration for all finalist candidates
7. List of at least three professional references who can be contacted
8. Criminal background check
9. Tuberculosis (TB) Test
10. Fingerprinting or LiveScan

Salary and Benefits:

Making Waves Academy salaries are competitive and include generous medical/dental plan and retirement benefits.

How to Apply:

Please email application materials to jmaldonado@making-waves.org or mail them to:

Janice Maldonado
Making Waves Foundation
2925 Technology Court
Richmond, CA 94806

Making Waves Academy (MWA) is an Equal Opportunity Employer. We encourage applicants of diverse backgrounds to apply for any open position in which they feel qualified. We are committed to embracing diversity and consider all applicants for all positions without regard to color, ethnic background, religion, sex, gender identity, sexual orientation, national origin, age, disability, any other legally protected class.